Worship Pastor Job Description

**Job Title:** Worship Leader/Pastor  
**Job Type:** Full-time or part-time depending on experience.  
**Job Goal:** To shepherd people in authentic worship through the experience of music and to assist in the creative efforts of the church to present the gospel.

**Responsibilities**

**A. Purpose and Vision**
- Serve as the primary worship leader for Fusion Church.  
- Serve God and the vision of Fusion Church as given to the Lead Pastor.  
- Make every effort to bring the vision of Fusion Church to life.  
- Serve side-by-side with the Production Director during weekend worship experiences.  
- Be willing to lead in other environments as necessary.

**B. Leading and Developing Others**
- Build, direct, coordinate and develop the band at Fusion Church.  
- Develop a team that is fully qualified to serve the Lord by serving one another.  
- Oversee the worship ministry at all Fusion Church events.  
- Ensure the band and background singers are equipped and prepared to perform with excellence.  
- Lead weekly rehearsals for the band and schedule team members.  
- Post chord charts, MP3s and other necessary elements for the band each week.  
- Pastor, coach, and care for all lead volunteers. Take key leaders to other services, conferences and meetings that will help equip them for the work of the ministry.

**C. Creative Planning**
- Participate in all production and creative meetings. This includes assisting in the overall programming and execution of creative elements in the worship experience (ie. props, songs, video elements, giveaways, etc).  
- Stay current with pop culture as it relates to design and style in both the church and the general market.  
- Develop innovative methods to take Fusion Church worship to the next level.  
- Communicate with other worship pastors and watch other church services to gain insight and develop ways to improve the effectiveness of the worship experience.  
- Provide creative input for the KidZone worship on Sunday mornings.

**Personal Responsibilities**
- Maintain the God ordained priorities in your life putting Jesus Christ first, your spouse second, children third, and the ministry fourth  
- Passionately strive to live the abundant life found in Christ by nurturing that relationship through self-driven discipleship and personal worship.  
- Give at least 10% of your income into the vision of Fusion Church  
- Conduct life with the utmost integrity in all situations.  
- Invest and invite the lost to know Jesus and come to Fusion Church.  
- Maintain loyalty to the vision and staff of Fusion Church and always protect the unity God has given this church.